

***HUBUNGAN KEPUASAN KERJA DAN WORK-STUDY CONFLICT PADA
MAHASISWA STRATA 1 YANG BEKERJA PARUH WAKTU DI
YOGYAKARTA***

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara kepuasan kerja dan work-study conflict pada mahasiswa strata 1 yang bekerja paruh waktu di Yogyakarta. Subjek dalam penelitian berjumlah 134 mahasiswa dari berbagai universitas dengan rentang usia antara 19-24 tahun, 61 subjek adalah laki-laki dan 73 subjek adalah perempuan. Alat pengumpulan data yang digunakan adalah 29 item skala kepuasan kerja ($\alpha = 0.906$) dan 28 item *work-study conflict* ($\alpha = 0.918$). Teknik analisis data yang digunakan adalah uji korelasi *Spearman's rho* karena sebaran data pada variabel *work-study conflict* tidak normal. Hasil uji korelasi menunjukkan adanya hubungan yang negatif dan signifikan antara kepuasan kerja dan *work-study conflict* ($r = -0.302$; $p = 0.000$). Hal tersebut menunjukkan bahwa semakin tinggi kepuasan kerja maka semakin rendah *work-study conflict*.

Kata kunci : kepuasan kerja, *work-study conflict*, pekerjaan paruh waktu, mahasiswa strata 1.

THE CORRELATION BETWEEN JOB SATISFACTION AND WORK-STUDY CONFLICT FOR UNDERGRADUATE STUDENTS TAKING PART TIME JOB IN YOGYAKARTA

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ABSTRACT

This study aims to understand the correlation between job satisfaction and work-study conflict for undergraduate students taking part time job in Yogyakarta. The subjects of this study were 134 part-time worker students from many universities takes the age between 19 to 24, including 61 male subjects and 73 female subjects. The data collection tools used were 29 items of job satisfaction scale ($\alpha = 0.906$) and 28 items of work-study conflict ($\alpha = 0.918$). The data analysis techniques used is the Spearman's rho correlation test since the data distribution on the work-study conflict variable was abnormal. The correlation test result showed a negative and significant relationship between job satisfaction and work-study conflict ($r = -0.302$; $p = 0.000$). It indicates that the higher job satisfaction thus the lower work-study conflict.

Keywords : job satisfaction, work-study conflict, part-time jobs, undergraduate students.